Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public

Department of the Treasury

A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number X Address change Name change Crime Stoppers of Houston, Inc. 74-2137744 Initial return Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ termin-ated 3001 Main Street 832-849-1583 5,365,991. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 77002 Houston, TX H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Rania Mankarious for subordinates? Yes X No same as C above Yes **H(b)** Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: www.crime-stoppers.org H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1981 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: To solve and prevent crimes in Activities & Governance partnership with the community & the criminal justice system. if the organization discontinued its operations or disposed of more than 25% of its net assets. 30 3 Number of voting members of the governing body (Part VI, line 1a) 30 Number of independent voting members of the governing body (Part VI, line 1b) 4 29 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 2,883,982. 3,920,987. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 112,747. 152,754. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 61,556. 158,077. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 4,231,818. 3,058,285. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 4,272. 3,585. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,886,187. 2,173,104. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,399,774. 1,634,245. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,290,233. 3,810,934. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -231,948. 420,884. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 14,820,343. 15,286,493. Total assets (Part X, line 16) 1,086,616. 1,064,642 21 Total liabilities (Part X, line 26) 三年 733,727. 14,221,851 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Electronically Filed Signature of officer Date Sign Rania Mankarious, CEO Here Type or print name and title Date PTIN Preparer's name Preparer's signature 05/07/25 self-employed P01386215 Barbara Murphy Paid Barbara Murphy Firm's name Blazek & Vetterling Firm's EIN 76-0269860 Preparer Firm's address 2900 Weslayan, Suite 200 Use Only Phone no. 713 - 439 - 5739Houston, TX 77027

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Crime Stoppers of Houston's mission is to solve and prevent crime in
	the Greater Houston area in partnership with citizens, media and the
	criminal justice system.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 421, 899. including grants of \$3, 585.) (Revenue \$
	Tip Line Program: CSOH operates 713-222-TIPS, a telephone tip line.
	Information about criminal activity is received and transferred to law
	enforcement for immediate action. Callers are promised anonymity and
	cash rewards of up to \$5,000 in exchange for accurate crime tips. Our
	organization provides a safe forum for citizens to report crime in
	their neighborhoods and schools without the fear of retaliation. We are
	the eyes and ears of law enforcement in the community.
	Continued on Schedule O.
4b	(Code:) (Expenses \$1,052,245. including grants of \$) (Revenue \$)
	Safe School Institute: The Crime Stoppers of Houston (CSOH) Safe School
	Institute (SSI) met and exceeded many goals in 2024. The Safe School
	team reached 178,933 students and 9,451 educators/school law
	enforcement in just Harris County. Statewide, our partnership with the
	Texas Education Agency (TEA) has proven to be extremely helpful in
	expanding and building partnerships with school safety personnel across
	Texas. Outside of Harris County, our team reached 115,096 students and
	13,962 educators/school law enforcement in our second year of
	expansion. Program leads continue to attend monthly meetings on Human
	Trafficking and Educator Resources and CAPC meetings with Child
	Advocates of Fort Bend.
	Continued on Schedule O.
4c	(Code:) (Expenses \$ 604,843. including grants of \$) (Revenue \$)
	The Safe Community Institute met and exceeded many goals in 2024.
	Throughout the year, the program, which includes the Safe Community
	Program, Victim Services Program, The Glenda Gordy Research Center, and
	The Balanced Voice Podcast, reached 2,658,953 community members through prevention education and reached a projected 2,397,832 community
	members through community outreach events. We reached 243,686 community
	members and parents through our Safe Community Program, served 1750
	victims through our Victim Services Program, reached 2.06 million
	people though our podcast The Balanced Voice, and provided 355,267
	people with crime statistical data through The Glenda Gordy Research
	Center. Continued on Schedule O.
<u></u>	
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program sonice expenses 3 0.78 9.87.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2024) Crime Stoppers of Houston, Inc.

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ZJa		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		X
22	Schedule N, Part II	32		Α.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
J	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
U	(gambling) winnings to prize winners?	1c	Х	
	(g		990	(000.4)

Form 990 (2024) Crime Stoppers of Houston, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 29			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			,,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		х
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6h		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	X	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b	Λ	
С	to file Form 8282?	70		х
٨		7c		21
d e		7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?	15		^
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	./		
	ii 100, complete i dini cocc.			

Form 990 (2024) Crime Stoppers of Houston, Inc. 74-2137744 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	77	X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		.,	
40-	Did the constitution have been been been been as officers.	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	100	Х	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	21	
·	on Schedule O how this was done	12c	х	
13		13	X	
14		14	X	
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b		Х
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	-		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Kathy Elbert - 832-849-1583			
	3001 Main Street Houston TX 77002			

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n											
(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and title	Average hours per	(do not check more than one box, unless person is both an						Reportable compensation	Reportable compensation	Estimated amount of	
	week		oox, unless person is bo officer and a director/tru					from	from related	other	
	(list any	tor						the	organizations	compensation	
	hours for	direc				pe		organization	(W-2/1099-MISC/	from the	
	related	tee oi	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	Il trus	nal tr		loyee	d mos		1099-NEC)		and related	
	below	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
	line)	lnd	lns	JJ 0	Ş.	Hig	For				
(1) Rania Mankarious	50.00	-						006 460		0 455	
CEO	F0 00			Х				286,462.	0.	9,455.	
(2) Cabell Wood	50.00	-						100 681	•	0 455	
Sr. Dev & Programs Mgmt Director	F0 00					Х		122,671.	0.	9,455.	
(3) Nichole Christoph	50.00	-						106 014	•	0 455	
COO	4 00					Х		106,814.	0.	9,455.	
(4) Lindsay Aronstein	4.00	.,								0	
Chair	4 00	Х		Х				0.	0.	0.	
(5) Chris Massey	4.00	3,7		77					_	0	
Vice Chair	2 00	Х		Х				0.	0.	0.	
(6) Travis Dorroh	2.00	3,7		7,7					0	0	
Treasurer (T) Take Guardeta	0.40	Х		Х				0.	0.	0.	
(7) John Crapitto	0.40	Х		37				0.	_	•	
(8) Vanessa Ames	2.30	Λ		Х				0.	0.	0.	
Director	2.30	Х						0.	0.	0.	
(9) Taseer Badar	0.01	Λ						· ·	0.	<u></u>	
Director	0.01	Х						0.	0.	0.	
(10) Wendy Baimbridge	0.40	Λ						0.	0.	<u></u>	
Director	0.40	Х						0.	0.	0.	
(11) Jennifer Hohman	0.23	Λ						0.	0.	<u></u>	
Director	0.25	Х						0.	0.	0.	
(12) Shana Jones	0.23	77						0.	0.	<u></u>	
Director	0.23	х						0.	0.	0.	
(13) Brigitte Kalai	0.01	23						•	•		
Director	0.01	х						0.	0.	0.	
(14) Maha Khan	0.08							•	•		
Director		х						0.	0.	0.	
(15) Patricia King-Ritter	0.31								0.1		
Director		Х						0.	0.	0.	
(16) Logan Leal	0.15	T-						1			
Director		х						0.	0.	0.	
(17) Linda Schaefer Levy	0.46										
Director		х						0.	0.	0.	
	-		_						3.	- 000 (ccc.t)	

432007 12-10-24 Form **990** (2024)

	compensation from the organization			3
			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 Crime Sto	oppers c) Í	Ho	us	to	n,		nc.	74-213	7744
Part VII Section A. Officers, Directors, Tru									ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl				app	ly)	compensation	compensation	amount of
	per week	,						from the	from related organizations	other
	(list any	tor				Highest compensated employee		organization	(W-2/1099-MISC)	compensation from the
	hours for	direc				ma pa		(W-2/1099-MISC)	(** 2) 1000 111100)	organization
	related	tee oi	ustee			ensat				and related
	organizations	l trus	nal tr		loyee	dwoo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	hest	Former			
	line)	n n	SE .	₩	.e	'≝"	굔			
(27) Sean Stewart	0.23	l								•
Director	0.00	Х						0.	0.	0.
(28) Jill Talisman	0.23	l								
Director	0.00	Х						0.	0.	0.
(29) Jeff Vaden	0.23									•
Director	0 10	Х						0.	0.	0.
(30) Justin Vickrey	0.12	,,								•
Director (31) Sheridan Williams	0 22	Х	_			_		0.	0.	0.
	0.23	v						0.	_	0
Director (32) Len Wright	0.01	Х						0.	0.	0.
Director	0.01	х						0.	0.	0.
(33) Jonathan Zadok	0.01	Λ						· ·	0.	0.
Director	0.01	Х						0.	0.	0.
Director		Λ						· ·	0.	0.
			\vdash							
			<u> </u>	_		_	_			
			_			_	-			
		ł								
		<u> </u>								
Total to Part VII, Section A, line 1c										

Crime Stoppers of Houston, Inc.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Unrelated Revenue excluded Related or exempt Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 325. 1b **b** Membership dues 812,916. c Fundraising events 1c d Related organizations 1d 1,199,945. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 1,907,801. similar amounts not included above ... 1f 163,114. g Noncash contributions included in lines 1a-1f 3,920,987. h Total. Add lines 1a-1f **Business Code** 2 a _____ Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 146,338. 146,338. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of |7a|789,001.1,600. assets other than inventory b Less: cost or other basis _{7b} 779,933. 4,252. Other Revenue and sales expenses c Gain or (loss) 7c 9,068. -2,652. 6,416. 6,416. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 812,916. of contributions reported on line 1c). See 8a 508,065. Part IV, line 18 вь 349,988. **b** Less: direct expenses 158,077. 158,077. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d

4,231,818.

12 Total revenue. See instructions ...

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon:			ipicie column (ry.	
Do :	not include amounts reported on lines 6b,		(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
•	and demostic governments. Can Dort IV line 01	3,585.	3,585.		
2	Grants and other assistance to domestic	3,3331	3,3331		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	295,917.	236,734.		59,183.
6	Compensation not included above to disqualified	, -	,		
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,570,622.	1,249,083.	135,712.	185,827.
8	Pension plan accruals and contributions (include	, ,	, , , , , , , , , , , , , , , , , , , ,	, ,	,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	171,800.	136,716.	13,246.	21,838.
10	Payroll taxes	134,765.	107,274.	9,848.	21,838. 17,643.
11	Fees for services (nonemployees):	,	,	- ,	,
	Management				
b		13,950.		13,950.	_
	Accounting	26,676.		26,676.	
	Lobbying	,		,	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,000.		2,000.	
q	Other. (If line 11g amount exceeds 10% of line 25,	·		,	
J	column (A), amount, list line 11g expenses on Sch 0.)	129,728.	129,170.	558.	
12	Advertising and promotion	187,423.	149,588.	7,188.	30,647.
13	Office expenses	255,674.	215,176.	39,007.	30,647.
14	Information technology	90,717.	79,795.	10,922.	
15	Royalties	-			
16	Occupancy	169,683.	135,069.	12,400.	22,214.
17	Travel	83,363.	83,323.	40.	
18	Payments of travel or entertainment expenses	-	-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	92,601.	80,012.	12,005.	584.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	264,032.	210,171.	19,295.	34,566.
23	Insurance	49,119.	39,100.	3,590.	6,429.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	Anonymous cash rewards	218,850.	218,850.		
b	Event expenses	44,071.			44,071.
С	Dues & subscriptions	6,358.	5,341.	697.	320.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,810,934.	3,078,987.	307,134.	424,813.
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (222.4)

Form 990 (2024)
Part X Balance Sheet

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	908,865.	1	879,403
	2	Savings and temporary cash investments	3,489,057.	2	4,085,724
	3	Pledges and grants receivable, net	351,798.	3	531,013
	4	Accounts receivable, net	3,448.	4	5,023
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
y,	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	2,826.	9	58,153
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10,122,221.			
	b	Less: accumulated depreciation 10b 2,390,350.	7,984,888.	10c	7,731,871
	11	Investments - publicly traded securities	1,901,354.	11	7,731,871 1,820,459
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	178,107.	15	174,847
	16	Total assets. Add lines 1 through 15 (must equal line 33)	14,820,343.	16	15,286,493
	17	Accounts payable and accrued expenses	59,130.	17	29,776
	18	Grants payable		18	
	19	Deferred revenue	20,400.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	828,979.	21	860,019
က္အ	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
ן כ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	178,107.		174,847
	26	Total liabilities. Add lines 17 through 25	1,086,616.	26	1,064,642
		Organizations that follow FASB ASC 958, check here			
Ses		and complete lines 27, 28, 32, and 33.			
au a	27	Net assets without donor restrictions	12,668,032.	27	12,174,765
Ba	28	Net assets with donor restrictions	1,065,695.	28	2,047,086
pur		Organizations that do not follow FASB ASC 958, check here			
ᇿ		and complete lines 29 through 33.			
o s	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	13,733,727.	32	14,221,851
_	33	Total liabilities and net assets/fund balances	14,820,343.	33	15,286,493

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 23:</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,81		
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>84.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13			<u> 27.</u>
5	Net unrealized gains (losses) on investments	5		-1	1,0	<u>60.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		7	8,3	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	14	, 22	1,8	<u>51.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2024)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Crime Stoppers of Houston, Inc. 74-2137744 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

(Form 990) 2024 Crime Stoppers of Houston, Inc. 74-2137 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	7.1	•	,			
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and	(4) 1919	(3) 202 :	(0) = 0 = =	(4) 2020	(0) = 0 = 1	(1) 1010.
-	membership fees received. (Do not						
	include any "unusual grants.")	1943556.	4116567.	3112897.	2883982.	3920987.	15977989.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1756177.	1500350.	1597221.	1871428.		8584264.
4	Total. Add lines 1 through 3	3699733.	5616917.	4710118.	4755410.	5780075.	24562253.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						72,430.
6	Public support. Subtract line 5 from line 4.						24489823.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2020 3699733.	(b) 2021 5616917.	(c) 2022	(d) 2023 4755410.	(e) 2024	(f) Total 24562253.
	Amounts from line 4	3699733.	2010317.	4710118.	4/33410.	5/800/5.	24302233.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	00 471	16 220	25 272	106 107	146 220	244 606
_	and income from similar sources	20,471.	16,328.	33,212.	126,197.	146,338.	344,606.
9	Net income from unrelated business						
	activities, whether or not the			2,332.	61,238.	158,077.	221,647.
40	business is regularly carried on			4,334.	01,230.	130,077.	221,047.
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						25128506.
	Gross receipts from related activities,	oto (coo instructio	ne)			12	231203000
	First 5 years. If the Form 990 is for the			ourth or fifth tax v			
	organization, check this box and stor	_		•			
Sec	tion C. Computation of Publi						
	Public support percentage for 2024 (I			olumn (f))		14	97.46 %
	5 Public support percentage from 2023 Schedule A, Part II, line 14 15 98.24						98.24 %
	6a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part '	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain ir	Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2024 Crime Stoppers of Houston, Inc. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	note r art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
		(a) 2020	(6) 2021	(0) 2022	(4) 2020	(6) 2024	(i) rotal
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975				+		
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	J		,	•	()()	· —
	check this box and stop here						
	tion C. Computation of Publi					T 1	
	Public support percentage for 2024 (li	, , , , , , , , , , , , , , , , , , , ,	•	column (f))		15	<u>%</u>
	Public support percentage from 2023		-			16	%
	ction D. Computation of Inves					T 1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2024. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2023. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 1

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

	Parent of Supported Organizations. Answer lines 3a and 3b below.
	these activities but for the organization's involvement.
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,
	that these activities constituted substantially all of its activities.

- 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b

За

Crime	Stoppers	of	Houston.	Inc.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
_	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		l Type III supporting orga	nization (see
-	instructions).	, -3),	

Schedule A (Form 990) 2024

	t V Type III Non-Functionally Integrated 509	OI HOUSTON, II	nizatione / /	/4-213//44 Page 7
		(a)(3) Supporting Orga	inizations (continued	'
	on D - Distributions	mont numaces		Current Year
1	Amounts paid to supported organizations to accomplish exe	<u> </u>		1
2	Amounts paid to perform activity that directly furthers exemp	or purposes or supported	<i>,</i>	,
	organizations, in excess of income from activity	as of supported argonizations		3
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		
	Amounts paid to acquire exempt-use assets	· · · · · · · · · · · · · · · · · · ·		<u> </u>
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5
<u>6</u>	Other distributions (describe in Part VI). See instructions.			5
7	Total annual distributions. Add lines 1 through 6.			7
8	Distributions to attentive supported organizations to which the	ne organization is responsive		,
	(provide details in Part VI). See instructions.			3
9	Distributable amount for 2024 from Section C, line 6			9
10	Line 8 amount divided by line 9 amount	(1)		0
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
с	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
	Excess from 2021			
С	Excess from 2022			

Schedule A (Form 990) 2024

d Excess from 2023 e Excess from 2024

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

Schedule B (Form 990) (Rev. 12-2024)

	Crime Stoppers of Houston, Inc.	74-2137744			
Organization type (ch	neck one):				
Filers of:	Section:				
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	n			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
501(c)(3) taxable private foundation					
	ation is covered by the General Rule or a Special Rule. 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spe	ecial Rule. See instructions			
·					
General Rule					
	ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions many one contributor. Complete Parts I and II. See instructions for determining a contribution of the contributor.				
Special Rules					
sections 509(contributor, d	ization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sure (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 1 during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount 90-EZ, line 1. Complete Parts I and II.	16b, and that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribu is checked, e purpose. Don	ization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received utions exclusively for religious, charitable, etc., purposes, but no such contributions totenter here the total contributions that were received during the year for an exclusively in the complete any of the parts unless the General Rule applies to this organization becaritable, etc., contributions totaling \$5,000 or more during the year	taled more than \$1,000. If this box religious, charitable, etc., cause it received <i>nonexclusively</i>			
answer "No" on Part I\	tion that isn't covered by the General Rule and/or the Special Rules doesn't file Schedu V, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990 its Form 990.	· · · · · · · · · · · · · · · · · · ·			

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

Crime Stoppers of Houston, Inc. 74-2137744

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1		\$\$995,719.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
2		\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
3		\$\$25,000.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
4		\$107,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
5		\$\$00,000.	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
6		\$\$	Person X Payroll		

Name of organization

Employer identification number

Crime Stoppers of Houston, Inc.

74-2137744

<u> </u>	beoppers or mouseon, rice.	/ 1	213//11
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Crime Stoppers of Houston, Inc.

74-2137744

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of o	rganization	Employer identification number		
Crime	Stoppers of Houston, In	ıc.		74-2137744
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, ct Use duplicate copies of Part III if additional s	ns to organizations described in a through (e) and the following line enaritable, etc., contributions of \$1,000 contributions of	entry. For organizations	at total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
•		(e) Transfer of g	gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee
(a) No.			I	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	Transferee's name, address, an	(e) Transfer of ç d ZIP + 4		nsferor to transferee
			<u>.</u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of ç	l gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of g	gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Crime Stoppers of Houston, Inc.

Employer identification number 74-2137744

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	(b) Fun	ds and other accounts
1	Total number at end of year	, ,		. ,	
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds	
	are the organization's property, subject to the organization's	-			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contrib	ution in the form o	f a conservat	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	-			2b	
С	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or t	erminated by the	organization	during the tax
_	year				
4	Number of states where property subject to conservation eas		to a character and		
5	Does the organization have a written policy regarding the per				
•	violations, and enforcement of the conservation easements it		d onforcing conc		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, ar	ia emorcing conse	ervation ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and en	forcina conservati	on essement	e during the year
•	Amount of expenses mounted in monitoring, inspecting, mand	illing of violations, and on	lording conscivati	on cascinoni	s during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements	of section 170(h)((4)(R)(i)	
Ū	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
_	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	J			
Pai	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Oth	ner Similaı	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its reve	enue statement an	d balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education	or research in fur	therance of p	public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that des	cribes these items	S.	
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue	statement and ba	alance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	erance of pub	olic service,
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat	asures, or other similar a	ssets for financial	gain, provide	•
	the following amounts required to be reported under FASB A	SC 958 relating to these	items:		
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X			(\$

	rt III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Othe	r Simil	ar Asset	S _{(contin}	ued)	ige Z
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the 1	following that	make s	ignifican	t use of its			
	collection items (check all that apply).	,	,	,	3		5				
а	Public exhibition	ď	ı 🗀 ı	oan or exc	hange progra	m					
b	Scholarly research				riango progra						
C	Preservation for future generations	`	, <u> </u>								
_		alloctions and explain	n how th	ov further th	o organizatio	n'a aya	ant nurr	ooo in Dor	+ VIII		
4	Provide a description of the organization's co	-		-	-			JUSE III Fai	. AIII.		
5	During the year, did the organization solicit o				•				¬ v		1
Dai	to be sold to raise funds rather than to be mart IV Escrow and Custodial Arran								Yes		No
Га	reported an amount on Form 990, Pa		ete if the	organization	n answered "Y	es" on	Form 99	o, Part IV,	line 9, or		
4.	Is the organization an agent, trustee, custodi		diam, far			oto not	ingluda				
ıa								_	¬ v	T	No
	on Form 990, Part X?							∟	Yes	Λ] NO
р	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:				1			
							-		Amount		
	Beginning balance										
	Additions during the year										
е	Distributions during the year						<u>1e</u>				
f	Ending balance						. <u>1f</u>				
2 a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	scrow or cu	ustodial accou	ınt liabi	ity?	∟∑	Yes	느	No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII										
Pai	rt V Endowment Funds Complete if		swered "	Yes" on For							
		(a) Current year	(b) P	rior year	(c) Two years	s back	(d) Thre	e years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
2	Provide the estimated percentage of the curr		e (line 1a	. column (a)) held as:						
	Board designated or quasi-endowment		%	, 00.0 (0,	,,						
b	Permanent endowment		—′°								
ŭ	The percentages on lines 2a, 2b, and 2c sho	•									
32	Are there endowment funds not in the posse	•	ation that	are held ar	nd administer	ad for th	10				
Ja	organization by:	ssion of the organiza	ation that	. are rielu ai	iu auriii iistere	50 101 ti	10		Γ	Yes	No

	(m) = 1								3a(i)	\rightarrow	
		At a series of the series of the							3a(ii)	\rightarrow	
D	If "Yes" on line 3a(ii), are the related organiza								. 3b		
Dai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment fo	inas.							
ı uı	Complete if the organization answere) Dart IV	line 11a S	see Form 990	Dart Y	line 10				
	<u> </u>	T			T T			tod	(all D = 1		
	Description of property	(a) Cost or o		. ,	or other (other)		ccumula preciation	I	(d) Book	value	3
_	Lord	`	neni)			ue	Piccialic	711	1 00		20
	Land				5,620.	1	705	016	1,905		
	Buildings			1,42	6,425.	Ι,	705,	040.	5,720	, o	13.
	Leasehold improvements			7.0	0 176		604	F O 4	101		7.2
	Equipment			/ 9	0,176.		684,	504.		5,67	14.
	Other								·		71
Total	Add lines 1a through 1e (Column (d) must a	aual Form 000 Part	V line 11	a column	(D))				7.731	_ ວ່	/ L •

Part VII Investments - Other Securities	015 01 110450	71 1	
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-y	ear market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o		_	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-y	ear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
Part X Other Liabilities			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Lease liability			174,847.
(3)			
(4)			
(5)			
(6)			
(7)			_
(8)			_
(9)			_
Total. (Column (b) must equal Form 990, Part X, line 25, col.	(B))		174,847.
2. Liability for uncertain tax positions. In Part XIII, provide t	the text of the footnote to	o the organization's financial statements that r	eports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 12-2024)

Sche	dule D (Form 990) (Rev. 12-2024) Crime Stoppers of Houston,				2137744	Page 4
	t XI Reconciliation of Revenue per Audited Financial Statement					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	6,153,	561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-11,060.			
b	Donated services and use of facilities	2b	1,859,088.			
	Recoveries of prior year grants	2c				
	Other (Describe in Part XIII.)	2d	78,300.			
	Add lines 2a through 2d			2e	1,926,	328.
3	Subtract line 2e from line 1			3	4,227,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				•	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,000.			
	Other (Describe in Part XIII.)	4b	1,000. 3,585.			
	Add lines 4a and 4b			4c	4.	585.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,231,	818.
Par	t XII Reconciliation of Expenses per Audited Financial Statemen	nts Wi	th Expenses per F		<u>,</u> า	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	5,665,	437.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				- , ,	
a	Donated services and use of facilities	2a	1,859,088.			
	Prior year adjustments	2b		-		
	Other losses	2c				
	Other (Describe in Part XIII.)	2d		-		
	Add lines 2a through 2d			2e	1,859,	088.
3	Subtract line 2e from line 1			3	3,806,	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				3,000,	3130
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1 000.			
			1,000. 3,585.	-		
	Other (Describe in Part XIII.) Add lines 4a and 4b		-	4c	4	585.
				5	3,810,	934
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			<u> </u>	3,010,	774.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	lingo 1	h and the Dort V. line 4	l. Dort \	/ line 2: Dort V	1
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additic			, Part /	N, IIIIe Z, Part A	1,
	ct IV, line 2b:	Jilai IIIIC	omation.			
	licated Funds - Money donated to supplement	Ollr	¢5 000 rewa	rd ·	ic held	in
	crow because a donor can request a refund if					
ie	not solved within one year. All of these d	lonai	tione etay i	n e	acca co	<u>′</u>
	cause they cannot be used for anything but a					an
	returned to the donor at their request at a					
yea		· · · · ·	DOTILC THE CTH	ic a.	LCCI OIIC	•
<u>y</u> CC	. L •					
IInc	claimed Rewards - Each month, a committee me	a t a	reviews th	Δ +·	ing and	
	proves the reward payout. Each tipster is gi					ho
	ak to pick up an envelope with their cash re					.110
+ h =	ere are rewards that are unclaimed, so if the	DAM :	ere not nick	1 113.	ın withi	n
	months, the money is returned to the account					
	ths. After six months, the unclaimed amoun					
	ards Fund.	ics (are moved ba	.cr.	inco che	•
1/G W	ALAB LUIIU.					
Dar	t XI, Line 2d - Other Adjustments:					
	verted rewards				78,3	0.0
T/G A	CICCA IEMAIAS				10,3	
D = ~	rt XI, Line 4b - Other Adjustments:					
	oortionment of reward funds				3 5	85.
고난	OTCIONMENC OF LEMAIN INNO				ວ,ວ	,00.

3,585.

Part XII, Line 4b - Other Adjustments: Apportionment of reward funds

Schedule D	O (Form 990) (Rev. 12-2024) Cr	ime Stoppers	of Houston,	Inc.	74-2137744	Page 5
Part XIII	O (Form 990) (Rev. 12-2024) Cr. Supplemental Informat	tion (continued)	-			
	• • • • • • • • • • • • • • • • • • • •	(continuou)				

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** Crime Stoppers of Houston, Inc. 74-2137744 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of nongovernment grants Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events None (add col. (a) through Luncheon Gala col. (c)) (event type) (event type) (total number) 1,320,981. 1,180,051. 140,930. 1 Gross receipts 706,831. 106,085. 812,916. 2 Less: Contributions 473,220. 34,845. 508,065. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 114,787. 9,422. 124,209. 51,540. 20,898. 72,438. **7** Food and beverages 3,075. 8,175. 5,100. 8 Entertainment 145,166. 145,166. 9 Other direct expenses 349,988. **10** Direct expense summary. Add lines 4 through 9 in column (d) 158,077. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) **1** Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990) (Rev. 12-2024) Crime Stoppers of Houston, Inc. 74-2	1377	44	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	es [No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	☐ Ye	es [No
13	Indicate the percentage of gaming activity conducted in:		_	
		13a		04
	a The organization's facility			<u>%</u>
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es [No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
	If "Yes," enter the name and address of the third party:			
•	7 1 100, Office the harte and address of the time party.			
	Name			
	Address			
40				
16	Gaming manager information:			
	Name			
	Coming manager companation			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•			Г	T No
	retain the state gaming license?	T6	es L	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, lines	9, 9b	, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	(Form 990)	Crime	Stoppers	of	Houston,	Inc.	74-2137744	Page 4
Part IV	(Form 990) Supplemental II	nformation $_{\it f}$	continued)					
		,	,					

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Crime Stoppers of Houston, Inc. Part I Questions Regarding Compensation

74 - 2137744

Employer identification number

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		_X_
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 (1958-6/c)?	۱۵		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) E	Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	co	(i) Base ompensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Rania Mankarious (i) 2	249,462.	25,000.	12,000.	0.	9,455.	295,917.	0.
CEO (ii		0.	0.	0.	0.	0.	0.	0.
(i)							
(ii								
(i)							
(ii								
(i								
(ii								
(i								
(ii								
(i								
(ii								
(i								
(ii								
(i								
(ii								
(i (ii)								
(i (ii								
(i								
(i)								
(i								
(ii								
(i								
(ii								
(i								
(ii								
(i								
(ii								
(i)							
(ii				_				

Page 3

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Crime Stoppers of Houston, Inc.

Inspection
Employer identification number

74 - 2137744

Par	tl Ty	pes of Property								
			(a)	(b)	(c)			(d)		
			Check if	Number of contributions or	Noncash contr amounts repor			l of determini		
			applicable	items contributed			noncasn co	ntribution am	nounts	•
1	Art - Work	s of art			,					
2		rical treasures								
3		ional interests								
4		d publications								
5		and household goods								
6		other vehicles								
7		planes								
8		l property								
9		- Publicly traded								
10		- Closely held stock								
11		- Partnership, LLC, or								
••	trust inter	• • • • • • • • • • • • • • • • • • • •								
12		- Miscellaneous								
13		conservation contribution -								
	Historic st									
14		conservation contribution - Other								
15		e - Residential								
16		e - Commercial								
17		e - Other								
18		98								
19		ntory								
20		I medical supplies								
21		/								
 22		artifacts								
23		specimens								
24		ical artifacts								
25		(Auction items)	Х	39	127	,666.	FMV			
26		(Supplies)	X	3		,948.				
27		(Raffle item)	X	1		,500.				
 28	Other	(<u>-</u> .		,				
 29		f Forms 8283 received by the organi	zation during	the tax vear for co	ontributions					
		the organization completed Form 82	-	· · · · · · · · · · · · · · · · · · ·		29				
		3	,	3					Yes	No
30a	During the	e year, did the organization receive b	v contributio	n anv property rep	orted on Part I. lin	es 1 throu	gh 28, that it			
		for at least 3 years from the date of								
		urposes for the entire holding period	_	,				30a		Х
b		escribe the arrangement in Part II.								
31		organization have a gift acceptance	policy that re	quires the review o	of any nonstandar	d contribu	tions?	31		Х
		organization hire or use third parties								
	contribution	•		_	•			32a		X
b		escribe in Part II.								
33	•	nization didn't report an amount in c	column (c) for	a type of property	for which column	(a) is che	cked,			
	describe i	•	(,), i i i)		. ,	,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Schedule M	(Form 990) 2024	Crime	Stoppe	rs of	Houston,	Inc.		74-2137744	Page 2
Part II	Supplemental is reporting in Part this part for any ac	I Informat t I, column (b	ion. Provid	e the infor er of contri	mation required b	y Part I, lines per of items re	30b, 32b, and 33 eceived, or a com	, and whether the organiz bination of both. Also com	ation nplete
	, , ,								

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Crime Stoppers of Houston, Inc.

 $Employer\ identification\ number\\74-2137744$

Form 990, Part III, Line 4a, Program Service Accomplishments:

In 2024, the Tip Line received 10,872 tips which assisted law enforcement in solving 362 cases ranging from Capital Murder to Fugitive Warrants that led to 215 suspects being charged and/or arrested. These tips resulted in the seizure of 7 weapons and \$105,115 in illegal drugs seized plus \$1,174,207 in stolen property/cash recovered. The approved Reward payout to 199 men, women and students, totaled \$210,550. CSOH received \$51,210 of restricted cash from court fines to help pay tipster rewards and three area law enforcement agencies donated services valued at \$1,859,088 to process and investigate the anonymous tips.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Over the past year, we have made significant strides in expanding our educational initiatives. We created the Trusted Adult resource to help tweens identify supportive mentors, developed a comprehensive resource catalog, and produced a Tip Line awareness video to increase student engagement. Additionally, we hosted our first Back to School Poster Contest, with 33 schools participating, and revamped our Resource Center to be more user-friendly, ensuring all safety materials are accessible in one place.

At the state level, we continued to grow our newsletter with over 600 school safety contacts from all over Texas, reaching 106 new schools. CSOH and SSI hosted virtual quarterly trainings for school safety personnel and the weekly SAVE webinar series via the CSOH website, covering trending safety topics. Through our partnership with TEA, we've built strong relationships with all 20 regional ESCs and look forward to expanding these in 2025.

Form 990, Part III, Line 4c, Program Service Accomplishments:

We also launched the NEEDS program which sought to provide valuable crime prevention education to those who serve the special needs community in the hope of preventing crimes against this vulnerable population. Through our Victim Services Program we continued our Victim Impact Statement Video Project in which we provide victims of violent crime with the opportunity to record their story of victimization to be submitted to their victim portal and viewed by the Texas Board of Pardons and Paroles regardless of their ability or willingness to attend parole board hearings for years to come. We added 15 victim impact statement videos bringing the total count to 47 total videos. We used 3 videos in active parole hearings where parole was denied in all 3 occasions. Our Victim Services Team attended, and spoke at, multiple statewide and national conferences about this project and the program has received state and national accolades for this innovative approach to post-conviction advocacy.

Form 990, Part VI, Section A, line 1a:

The Board of Directors elects an Executive Committee from within its

Schedule O (Form 990) 2024 Page 2 Name of the organization **Employer identification number** Crime Stoppers of Houston, Inc. 74-2137744 membership which has all powers of the Board of Directors between Board meetings. The Executive Committee consists of the officers of CSOH and seven Board members for a total of twelve members. Each non-officer member of the Executive Committee serves for a term of one year. The Nominating Committee prepares a slate of candidates for the seven non-officer members of the Executive Committee, and the Board of Directors votes on the slate at the first meeting of the Board of Directors following the Annual Meeting. The powers and duties of the Executive Committee are as follows: A. The Executive Committee has all powers of the Board of Directors between the meetings of the Board of Directors; B. The Chairperson of the Board is the Chairperson of the Executive Committee and presides over all meetings of the Executive Committee; C. The CEO of CSOH is an ex-officio member of the Executive Committee; D. A quorum consists of 50% of the membership of the Executive Committee; E. The Executive Committee meets when called by the Chairperson, with notice. In lieu of meeting in person, the members of the Executive Committee may be polled by telephone or by email on items affecting CSOH as determined by the Chairperson. Form 990, Part VI, Section A, line 6: Membership is available to those who meet the requirements as determined by the Board of Directors. Emeritus Membership consists of previously elected Directors or prominent members of the community who have exhibited extraordinary leadership in the community and dedication to the mission of CSOH. Form 990, Part VI, Section B, line 11b: The completed Form 990 is reviewed by the CEO and Board Treasurer. A copy of the Form is distributed to all Directors prior to filing with the IRS. Form 990, Part VI, Section B, Line 12c: The conflict of interest policy is stated in the bylaws and is distributed to each Director at every Board meeting. Directors are asked to disclose any potential conflicts of interest on a form at every meeting. Any forms received are reviewed by the Certified Operating Officer. Form 990, Part VI, Section B, Line 15a: The CEO's compensation is reviewed annually by members of the Board using comparability data. The deliberation and decision are documented. Form 990, Part VI, Section C, Line 19: Made available upon request. Form 990, Part XI, line 9, Changes in Net Assets: Reverted rewards 78,300.

432212 01-29-25 Schedule O (Form 990) 2024